

**NORTH UNION LOCAL BOARD OF EDUCATION**  
**April 20, 2015 - 6:30 PM**  
**North Union Middle School, 12555 Mulvane Rd., Richwood, OH 43344**

The North Union Local Board of Education met in regular session on April 20, 2015 at 6:30 p.m. at the North Union Middle School, 12555 Mulvane Road, Richwood Ohio 43344.

Members Present: Mr. Bryan Bumgarner, Mr. Kevin Crosthwaite, Mr. William Davenport, Mr. Dennis Hall, Mrs. Jean Wedding.

Reports and Presentations

- A. Financial Report - Mr. Scott Maruniak, Treasurer
- B. Legislative Report – Mr. William Davenport, Legislative Liaison
- C. Featured Middle School Presentation – Mr. Matt Burggraf, Middle School Principal

Items of Discussion

- A. Special Board of Education Meetings to be held at 6:00 p.m. at the Administrative Offices on April 27<sup>th</sup>, 29<sup>th</sup> and 30<sup>th</sup>.
- B. Special Board of Education Meetings to be held at 6:00 p.m. at the Administrative Offices on May 13<sup>th</sup> and 14<sup>th</sup>.
- C. Reaffirm date, time, and place of next regular Board of Education meeting – May 18, 2015, 6:30 PM at North Union High School
- D. Special Events: High School Art Exhibit, April 30-May 16 (*High School Art pieces will be displayed at the Richwood North Union Public Library*)
- E. Programs for Students with Disabilities (Independent Educational Evaluation Guidelines)

Call for Modifications to the Agenda - Kevin Crosthwaite, President  
 See changes as part of these minutes

First Reading-Board Policy: The following additions and revisions to Board Policy are being submitted for first reading on the recommendation of the Board Policy Committee:

<u>Policy</u>	<u>Description</u>	<u>Action Needed</u>
AFC-2(Also GCN-2)	Evaluation of Professional Staff (Administrators Both Professional and Support)	Revision
GCB-1	Professional Staff Contracts and Compensation Plans (Teachers)	Adoption
GCN-2(Also AFC-2)	Evaluation of Professional Staff (Administrators Both Professional and Support)	Revision
IGAE	Health Education	Revision
IGBA-3-R	Programs for Students with Disabilities (Independent Educational Evaluation Guidelines)	Adoption
IGBE	Remedial instruction (Intervention Services)	Revision
IGBEA	Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)	Revision
IGBEA-R	Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)	Revision
IJA	Career Advising	Adoption
JEC	School Admission	Revision
JEE	Student Attendance Accounting (Missing and Absent Children)	Revision
JHCD	Administering Medicines to Students	Revision
JP	Positive Behavioral Interventions and supports (Restraint and Seclusion)	Revision
KG	Community Use of School Facilities (Equal Access)	Revision

Action Items Recommended for Consideration by the Treasurer/CFO: Moved by Mrs. Wedding seconded by Mr. Hall to approve the consent items recommended by the treasurer as listed below:

15-26
-------

Approval of Minutes: Approval of the minutes of the March 16, 2015 regular meeting and the March 23, 2015 special meeting.

Treasurer's Report: Approval of the Treasurer's report as presented.

General Fund Balance:	\$11,789,643.20
Total All Funds:	\$13,999,669.53
March General Funds Expenditures:	\$1,174,287.73
March General Fund Receipts:	\$3,484,450.09
Total March Receipts:	\$4,195,036.97
Total March Expenditures:	\$1,338,666.90

Petty Cash: \$25.00  
 Total March Checks Issued: \$1,211,675.14

Approval of donations: Acknowledgement with gratitude and approval for audit purposes the following donations:

From	Description	Value
Craig and Dr. Carol Young	Young Arts Scholarship Fund	\$1000.00
Byhalia-York Alumni	Byhalia-York Scholarship Fund	\$1000.00

Bumgarner, Yes; Crosthwaite, Yes; Davenport, Yes; Hall, Yes; Wedding, Yes. Motion Passed.

Approval of Consent Items Recommended by the Superintendent: Moved by Mr. Bumgarner and seconded by Mr. Davenport to approve consent items recommended by the Superintendent as listed below:

15-27

Approval of Graduation date and time: Approval to set May 29, 2015 at 7:00 p.m. in the North Union High School gymnasium as the date, time, and location for the high school commencement for the Class of 2015.

Approval of Summer Custodian-Sweeper Cleaners: Approval of the following list of noncertified substitute personnel to be called on an as-needed basis for the summer of 2015:

Custodian-Sweeper Cleaner: Hunter Bayer    Jacob Cahill    Nic Price    Drew Willis

One-Year limited Expiring Contracts: Employment of the following certificated/licensed individuals on one-year limited expiring contracts, effective the 2015-2016 school year:

- Melanie Ahern
- Spencer Aldridge
- Logan Dunn
- Breck Finch
- Ashton Franks
- Casey Goff
- Mary Rachel Haynes
- Mollie Smith
- Joshua Thompson

Two-Year limited Expiring Contracts: Employment of the following certificated/licensed individuals on two-year limited expiring contracts, effective the 2015-2016 school year:

- Amy Cahill
- Rachel Fox
- ~~Drew Gattermeyer (Removed as modification to the agenda)~~
- Amy Hundley
- Jessica Lanka
- Kathy McInerney
- Tab Walls

Three-Year limited Expiring Contracts: Employment of the following certificated/licensed individual on a three-year limited expiring contract, effective the 2015-2016 school year:

- Susan Buck
- Kalie Denton
- Haley Dudon
- Amanda Mariucci
- Megan McCalf
- Ryan Tremblay

Five-Year limited Expiring Contracts: Employment of the following certificated/licensed individuals on five-year limited expiring contracts, effective the 2015-2016 school year:

- Helen Andersson
- Garret Andrews
- Tammy Borders
- Julia deJonge
- Dawn Draper
- Cynthia Grove
- Jason Harrah
- Fred Holsinger
- Amy Klempa
- Jesse Miller

One-Year limited Expiring Administrative Contract: Employment of the following administrative staff member on a one-year contract, as required by law, on scale, effective the 2015-2016 school year.

Kelly Byers, step 5

Non-Certificated One-Year Contracts: Re-employment of the following non-certificated staff members on one-year limited expiring contracts, on scale, effective the 2015-2016 school year:

Cindy Blair  
Nicholas Blakeley  
Kim Bowan  
Alyse Francis  
Denise Gilliam (cafeteria)  
Andrea Hertzler  
Sara Hoffer  
Angela Holton  
William Loudermilk  
Shelly Manns  
Talia McKinnis  
Tim Monroe  
Allison Renner  
Candi Woodford

Non-Certificated Two-Year Contracts: Re-employment the following non-certificated staff members on two-year limited expiring contracts, on scale, effective the 2015-2016 school year:

Tamara Huckaba  
Brenda Krebehenne  
Monica Miller  
Kim Retterer

Non-Certificated Continuing Contracts: Re-employment of the following non-certificated staff members on continuing contracts, as required by law, on scale, effective the 2015-2016 school year:

Sandy Blanton  
Shannon Briggs  
Angela Spain

Non-Renewal of Certified Supplemental Contracts: Non-renewal of all limited supplemental contracts of certified staff members effective at the conclusion of the current contract and the 2014-2015 school year, as follows:

Barb Adams	Mock Trial
Barb Adams	History Club
Barb Adams	Teacher Mentor
Mike Adams	Assistant Varsity Football
Patrick Allen	Resident Educator-Mentor
Helen Andersson	Resident Educator-Mentor
Garret Andrews	Assistant Varsity Football
Garret Andrews	Assistant Wrestling Coach
Debbie Barnes	Resident Educator-Mentor
Paige Bayer	Art Club
Paige Bayer	Resident Educator- Mentor
Paige Bayer	Co-Student Council Adviser
Paige Bayer	Art Show
Brenda Blankenship	Co-High School In the Know
Tammy Borders	Co-5 <sup>th</sup> Grade Student Council
Jessica Brechbuhler	Elementary Art
Ashleigh Burleson	HS Drama/Musical Director
Janet Chadwick	Elementary Tech Set Up/Support (1/3)
Peg Curts	Assistant Athletic Director
Peg Curts	Head Girls Bowling
Jennifer Davis	Co- 5 <sup>th</sup> Grade Student Council
Jennifer Davis	Resident Educator Teacher Mentor
Julia deJonge	Spanish Club
Dawn Draper	Head Softball
Dawn Draper	Resident Educator Mentor
Haley Dudon	HS SOS Club 15
Logan Dunn	Assistant Varsity Football (9) Coach
Pam Ensign	Title I
Rachel Fox	Elementary Music Production – Musical
Melinda Fry	Middle School Art
Drew Gattermeyer	Future City
Kelli Golinghorst	Resident Educator-Mentor
Kurt Grunert	Industrial Technology
Sharon Hager	Summer School Coordinator
Sharon Hager	Resident Educator Mentor
Sharon Hager	District DI
Nick Hajjar	Head Football Coach
Jason Harrah	Assistant Varsity Football
Jason Harrah	Resident Educator- Mentor
Fred Holsinger	Resident Educator- Mentor
Fred Holsinger	High School Cross Country
Meagan Horn	Resident Educator Mentor
Tom Jolliff	Resident Educator Mentor
Jodie Kavanagh	HS Robotics Club
Cy Kincaid	Assistant (JV) Baseball

Cy Kincaid	Senior Class
Cy Kincaid	Yearbook
Cy Kincaid	National Honor Society
Debbie Kincaid	Middle School Music Production
Debbie Kincaid	MS After School Choir (POP)
Debbie Kincaid	HS NU Age Choir
Debbie Kincaid	Co-Asst. HS Drama/Musical Director
Ivan Leavitt	MS Band Concerts
Ivan Leavitt	HS Pep Band
Brent Markham	Resident Educator Mentor
Brent Markham	Head Varsity Boys Bowling
Danae Marquis	Co- Elementary Robotics Club
Kristi Matlack	Middle School Technology Club
Kristi Matlack	Middle School Robotics Club
Tenah McMahan	Middle School Newspaper/Yearbook
Jesse Miller	Assistant Varsity Football Coach
Jesse Miller	Summer Weight Room Coordinator
Jesse Miller	School Year Weight Room Coordinator
Roger Miller	Elementary Tech Set Up/ Support (1/3)
Katyn Olszewski (Napier)	Elementary Special Olympics
Hannah Pedersen	Resident Educator – Mentor
Jill Rainey	HS Rachel’s Challenge Club
Amber Richardson	Middle School Student Council
Chad Russell	Varsity Girls Golf
Chad Russell	Head Varsity Baseball
Kathy Schrader	Assistant Elementary Music/Drama
Lauren Seas	Co-HS In The Know
Monika Shaffer	Resident Educator- Mentor
Sherri Southward	Co- Elementary Robotics Club
Carrie Steciow	Resident Educator- Mentor
Carrie Steciow	Resident Educator- Mentor
Brian Terrill	Head Varsity Boys Basketball
Ryan Tremblay	Head Varsity Wrestling
Tabatha Walls	Intern Psychologist Mentor (Grant Funded)
Jennifer Willis	Co-Student Council Advisor

Non-Renewal of Non-Certified Pupil Activity Contracts: Non-renewal of all limited pupil activity contracts for non-certificated staff members effective at the conclusion of the current contract and the 2014-2015 school year, as follows:

Jill Adkins	Head Varsity Cheerleading
Steve Allen	8 <sup>th</sup> Grade Football Coach
Steve Allen	8 <sup>th</sup> Grade Boys Basketball Coach
Liz Ames	MS Girls head Track Coach
Sondra Bateman	MS Cheerleading Coach
Mark Campbell	Assistant HS Varsity (Freshman and JV) Baseball Coach
Mark Campbell	Co-Assistant Varsity Boys Basketball (9) Coach
Jack Casey	Varsity Boys Golf Coach
Brittany Chanley	Co- Assistant HS Volleyball Coach
Jenny Clark	HS Junior Class Adviser
Penny Cunningham	Assistant Varsity Girls Track
Nick Curtis	Assistant Golf Coach
Steve Davis	Middle School Athletic Supervisor
Kaitlyn Frisch	Assistant HS Volleyball Coach
Megan Hammons	MS Boys Track and Field Coach
Megan Hammons	8 <sup>th</sup> Grade Volleyball Coach
Natalie Herring	Head Varsity Girls Basketball
Andrea Hertzler	7 <sup>th</sup> Grade Volleyball Coach
Randall Hopkins	HS JV Wrestling Coach
Kaitlin Hough	Co- Assistant HS Volleyball Coach
Ernie Jamison	Assistant Varsity Boys Basketball (JV)
Ashley Martino	Assistant Varsity (JV) Softball Coach
Nikki Marvin	7 <sup>th</sup> Grade Girls Basketball
Judith Metzger	Head Varsity Volleyball Coach
Tobin O’Reilly	7 <sup>th</sup> Grade Football Coach
Gary Price	7 <sup>th</sup> Grade Boys Basketball
Kirby Riffle	8 <sup>th</sup> Grade Girls Basketball
Randall Riffle	MS Head Wrestling Coach
Terry Setser	Assistant HS Varsity Softball Coach (1/2) Contract
Eric Shields	Co-Assistant Varsity Boys Basketball (9)
Joel Smith	Assistant Varsity Boys Track
Kristi Smith	Assistant Varsity Girls Basketball
Jerry Sparks	Head Varsity Track
Jerry Sparks	MS Cross Country
Laura Tiller	Assistant Varsity Girls Basketball (JV)
Beverly Wasserbeck	District Food Service Director
Rachel Bennett Weaver	HS 9 <sup>th</sup> Grade Girls Basketball
Michael Williams	Assistant HS Varsity (Freshman and JV) Baseball Coach (1/2) Contract
Jay Woodford	Sound Technician

Non-Renewal of Certified Extended Duty Contracts: Non-renewal of all limited supplemental contracts for extended duty at the conclusion of the current contract and the 2014-2015 school year:

Paula Sheets	Media Center – 10 days
Tammy Borders -	Elementary Guidance – 10 days
Breck Finch -	High School Agriculture – 60 days
Peg Curts -	BPA – 5 days
Kurt Grunert -	Industrial Technologies – 10 days
Dave Harmon -	Extended Days Mechanicsburg/Fairbanks
Tom Jolliff -	High School Agriculture – 60 days
Cyrus Kincaid -	CBI Instructor – 10 days
Jessica Lanka -	Middle School Guidance – 10 days
Ivan Leavitt -	Marching Band – 20 days
Amanda Mariucci-	High School Guidance – 10 days
Tab Walls -	School Psychologist – 40 days
Jennifer Willis -	High School Guidance – 20 days

One Year Limited Expiring Pupil Activity Contracts: Approval having no certified/licensed applicants, one-year limited expiring pupil activity contracts for the following non-certificated individuals, effective the 2015-2016 school year, pending BCII/FBI clearance and pupil activity licensure:

Rachel Weaver, HS Head Varsity Volleyball Coach, Step 0

One Year Limited Expiring Supplemental Contract: Approval of one-year limited expiring supplemental contract for the following certified/licensed staff members, effective the 2014-2015 school year, pending pupil activity licensure:

Ashleigh Burlison, Drama Club Director- Tier 2, Step 3  
Debbie Kincaid, Assistant Drama Club Director- Tier 2, Step 3

Certified Substitutes: Approval of the following list of certified substitute personnel to be called on an as-needed basis for the 2014-2015 school year:

Philip Blake      Trevor Harris

Approval of volunteers: Approval for liability purposes, the following list of non-certificated volunteer coaches and classroom/field trip volunteers for the 2014-2015 school year pending BCII/FBI clearance:

Charles Hughes    Stacia Miller      Jennifer Rice      Deborah Roberts    Scott Rowland  
Joseph Speyer    Beverly Staley (Mentor)

Approval of volunteer: Approval for liability purposes, the following volunteer for the 2015-2016 school year pending BCII/FBI clearance and proper Pupil Activity Permit.

Jared Evans – FFA (Volunteer Advisor)

Resignation Approval- Melinda Fry: Approval of the resignation of Melinda J. Fry, middle school art teacher, due to retirement, effective May 29, 2015.

Resignation Approval- Amanda Bowers: Approval of the resignation of Amanda Bowers, second grade teacher, effective at the conclusion of the 2014-2015 school year.

Noncertified Substitutes: Approval of the following list of non-certified substitute personnel to be called on an as-needed basis for the 2014-2015 school year pending BCII/FBI clearance and necessary certification.

Jacqueline Ardrey – aide, cook, secretary

Approval of Cedar Point Trip: Approval of overnight Band trip to Cedar Point in Sandusky, Ohio May 22-23, 2015. The students have raised the funds for this trip through donations and fundraising activities.

Noncertified Substitute: Approval of the following list of non-certified substitute personnel to be called on an as-needed basis for the 2014-2015 school year pending BCII/FBI clearance and necessary certification.

Farah Craig – school nurse

Approval of Agreement with NCOESC: Approval to enter into a cooperative agreement with the North Central Ohio Educational Service Center for selected services for the 2015-2016 school year.

Approval of Agreement with ODPS: Approval to enter into a cooperative agreement with The Ohio Department of Public Safety and Ohio Emergency Management Agency to implement the State of Ohio Rain/Snow Monitoring System (STORMS).

Approval of Resignation- Drew Gattermeyer: Approval of the resignation of Drew Gattermeyer, middle school science teacher, effective at the end of the 2014-2015 school year.

Crosthwaite, Yes; Davenport, Yes; Hall, Yes; Wedding, Yes; Bumgarner, Yes. Motion Passed.

Approval of renewal of contract: Moved by Mrs. Wedding seconded by Mr. Bumgarner to approve the motion to renew a contract between North Union Local School District and Mechanicsburg Exempted Village School District to share the

services of the Treasurer for the period of August 1, 2015 through July 31, 2017 and to approve an addendum to amend the Treasurer's contract of Scott Maruniak. (Attachments A&B)

Davenport, Yes; Hall, Yes; Wedding, Yes; Bumgarner, Yes; Crosthwaite, Yes. Motion Passed.

Approval of MOU: Moved by Mr. Hall seconded by Mr. Bumgarner to approve a Memorandum of Understanding 004-2015 between the North Union Local School District and the NUEA regarding Section 802 Professional Meetings. (Attachment C)

Hall, Yes; Wedding, Yes; Bumgarner, Yes; Crosthwaite, Yes; Davenport, Yes. Motion Passed. 15-29

Approval of MOU: Moved by Mr. Bumgarner and seconded by Mrs. Wedding to approve a Memorandum of Understanding 005-2015 between the North Union Local School District and the NUEA regarding Article 800 and the clarification of the OTES evaluation model. (Attachment D)

Wedding, Yes; Bumgarner, Yes; Crosthwaite, Yes; Davenport, Yes; Hall, Yes. Motion Passed. 15-30

Approval of Stipends: Moved by Mr. Bumgarner and seconded by Davenport to approve stipends for shared services to those listed below in the absence of Kelly Byers, special education director for the 2014-2015 school year. Including the payment of these stipends, the district still had a savings of over \$25,000. (Attachment E)

15-31

Matt Burggraf	\$ 1,000.00
Vickie Hoffman	\$ 400.00
Eric Holman	\$ 400.00
Brenda Krebehenne	\$ 1,500.00
Diana Martin	\$ 400.00
Kim Retterer	\$ 2,200.00
Rick Smith	\$10,800.00
Jim Swain	\$ 800.00
Tab Walls	\$ 2,000.00

Bumgarner, Yes; Crosthwaite, Yes; Davenport, Yes; Hall, Yes; Wedding, Yes. Motion Passed.

Executive Session: Moved by Mr. Davenport and seconded by Mr. Hall to convene in executive session for the purpose of discussion of appointment, employment, compensation, and possible discipline of a public employee or official.

Time In: 7:20 p.m. Time Out: 9:05 p.m. 15-32

Crosthwaite, Yes; Davenport, Yes; Hall, Yes; Wedding, Yes; Bumgarner, Yes. Motion Passed.

Adjournment: Moved by Mr. Hall and seconded by Mrs. Wedding to adjourn.

Time Out: 9:10 p.m. 15-33

Davenport, Yes; Hall, Yes; Wedding, Yes; Bumgarner, Yes; Crosthwaite, Yes. Motion Passed.

\_\_\_\_\_  
ATTEST  
\_\_\_\_\_  
President CFO / Treasurer